



September 2020

Pierce Distribution Services Company

Kevin Hogan Writes...

The covid situation is improving as the NFL and college football games are once again being played. Restaurants in some states are open for dine in on a limited basis. Our Business Managers are starting to call on prospective or current customers who are allowing visitors. It is hard to acquire new customers when you aren't allowed to talk to them "face to face" but only by email/phone. I have recently discussed with our Business Managers additional ways to meet prospective customers. Dino McNabb and Jason Smith have visited Houston recently. I am scheduled to travel to Chicago and spend some time at the Corporate Office in October. I still plan on visiting ICP soon. Please, all continue to follow the work guidelines put forth by the General Managers at your plant.

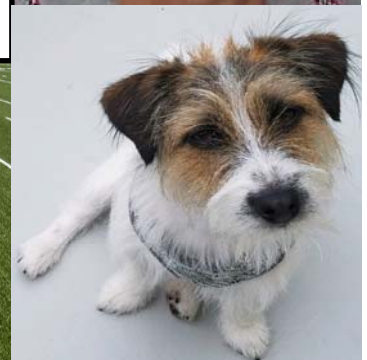
Looking towards the

next couple of months, I plan on visiting Ripley in November and Rockford again in December. Please continue to strive to keep our customers happy so that we can enjoy the benefits of their business with Pierce. Remember, at Pierce "We Do Whatever It Takes!"

I would like to wish everyone celebrating a birthday in October a Happy Birthday. There are no Milestone Anniversaries in October but there are five notable anniversaries: Andrea Scott (Rockford) 14 years on October 30th, Janice Rice (Ripley) 14 years on October 30th, Larry Hickey (Rockford) 14 years on October 23rd, Jason Howell (Ripley) 17 years on October 7th and Tracey Strawn (Ripley) 24 years on October 4th. I would like to thank everyone celebrating Service Anniversaries in October for their years of dedi-

cation and commitment to ICP, Pierce Procurement and Pierce Distribution Services.

Kevin Hogan



**Russel's Words
Of Wisdom...**

**"If it doesn't
CHALLENGE
you, it doesn't
CHANGE
you."**

~Fred Devito

ICP Writes...

ANNIVERSARIES

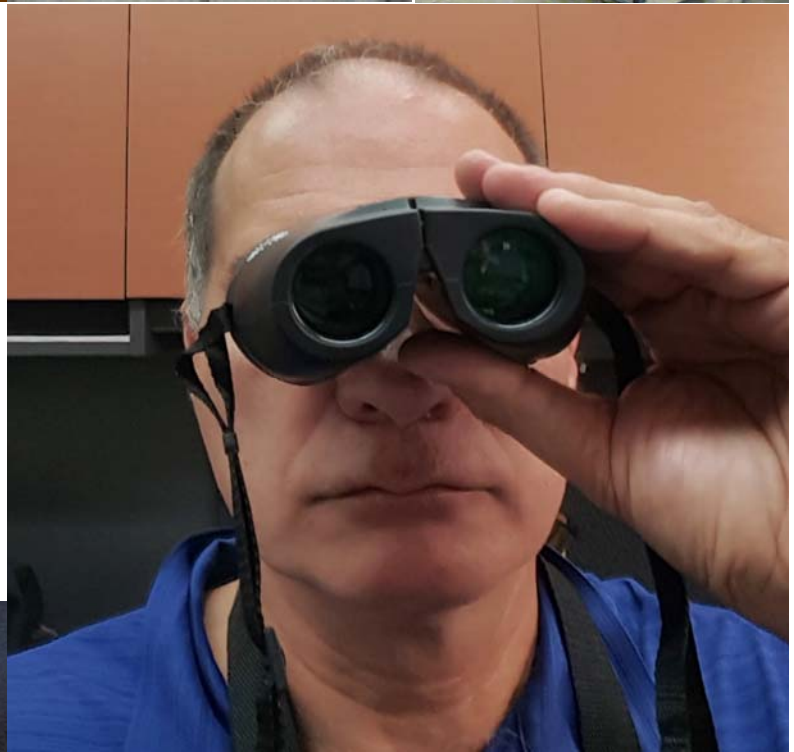
Celebrating anniversaries this month are Martin Bautista Jr (2 years) and Lat Long (4 years). Congratulations, guys!



ANNIVERSARY CELEBRANT FROM SEPTEMBER

Randy Cantonwine celebrated ten years with ICP last month. For his anniversary gift, he picked out two things from Cabela's that he could put to good use—boots and binoculars. The newsletter lady (yours truly) asked him to send in a picture of himself with his prize.

CHRIS CACCIATORE



Randy demonstrating correct usage of his new toy.

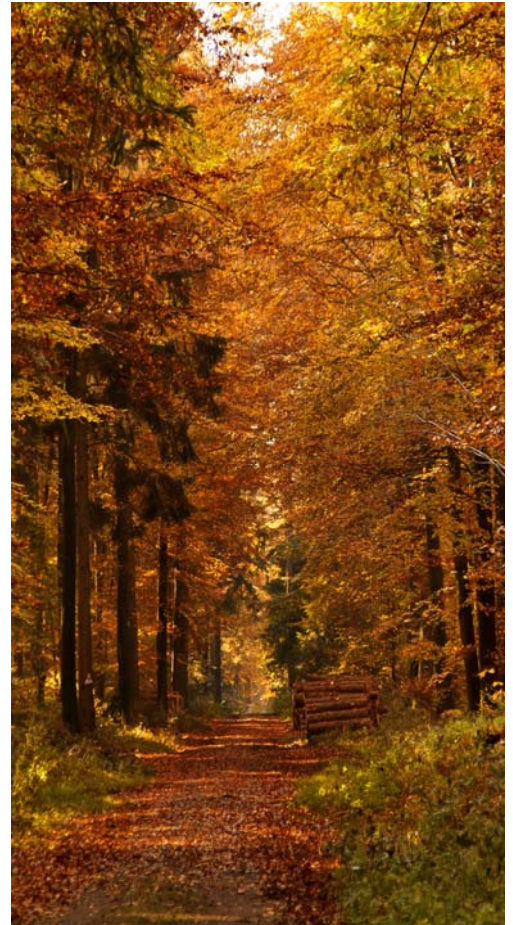


Security Packaging writes...

With all that our nation is facing these days, Security Packaging was proud to be able to do our little part to help in the fight. On September 17th, Helicopter Transport Services, LLC., asked us to do an emergency dangerous goods shipment to San Bernardino, CA to support a Helitanker in the firefighting effort there. The Helitanker, named N793HT, is a Sikorsky S-64E and was originally delivered to the US Army, in 1976, as a CH-54A Tarhe. These heavy lift helicopters play a vital role in our ongoing fire-

fighting efforts. Security Packaging routinely ships to support aircraft all over the world, including aircraft and drones in Iraq, Kuwait and Afghanistan. It may be a small role, but to know that our services are helping to save lives gives us a certain sense of pride in what we do. On September 18th, N793HT had the supplies it needed to continue its efforts in saving lives in California.

JASON BIGNALL



Rockford Writes...

HAPPY ANNIVERSARY!

Please join me in congratulating Todd Johnson on his 5 year anniversary with Pierce.

Todd began as the truck driver for the Doosan account which went to APL every day. When the process changed and we no longer used our own truck for the route Todd learned many of the processes on the Doosan account. Todd does most of the material handling, bulk packaging and returns when needed. This flexibility has made Todd very valuable on the account as he can cover most of the duties.



LARRY HICKEY

Get to Know...Loyd Argraves

Loyd works Bulk Pack in the PAC-CAR Parts Dealer Return department. Loyd is a hard-working, multi-talented individual; willing to learn new tasks and assists in different areas as needed. He's easy going and good natured and a welcome addition to the Pierce family.

What's your favorite song? Jimi Hendrix Experience.

What's your favorite indoor/outdoor activity? Fishing and walking in the park.

What was your favorite food when you were a child? Spaghetti

If you could learn to do anything, what would it be? Fly a plane.

If you could choose to stay a certain age forever, what age would that be? 37

If you could meet anyone, living or dead, who would you meet? Abraham Lincoln

What do you want to be when you grow up? A doctor.

When you have 30 minutes of free-time, how do you pass the time? Playing video games.

What was the last good book you read? Ernest Hemingway – The Old Man and The Sea

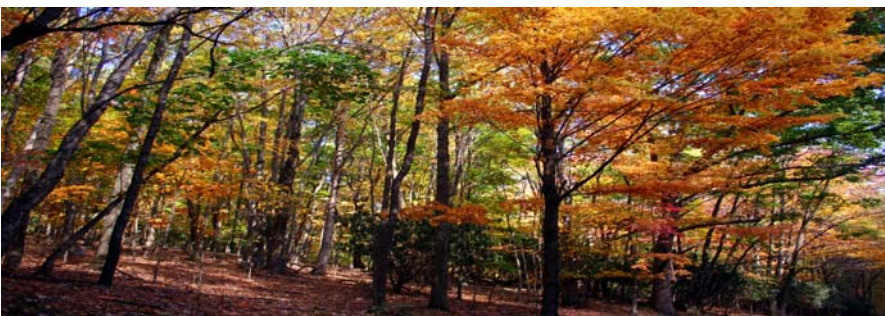
What's your favorite TV show? Seinfeld

When was the last time you were

nervous? Today.

Do you have any pets? No.

LOIS PATMYTHES



Memphis writes...



HAPPY BIRTHDAY MOE!

Moe Jordan celebrated his birthday on September 18. Plant 3 held a surprise party for him with lots of goodies and a happy birthday sign. A good time was had by all!



MICHAEL CORTEZ

Memphis continues...

GET TO KNOW: MICHAEL CORTEZ

What's your favorite song?

That's a hard choice. I don't think I have one.

What's your favorite indoor/ outdoor activity?

Watching Football has got to be my favorite activity.

What was your favorite food when you were a child?

Pizza.

If you could learn to do anything, what would it be?

Learn to play an instrument.

If you could choose to stay a certain age forever, what age would it be?

25

If you could meet anyone, living or dead, who would you meet?

My Grandmother on my moms side.

What do you want to be when you grow up?

HR at Plant 3

When you have 30 minutes of free-time, how do you pass the time?

Play games on my phone or watch YouTube

What's the last good book you read?

Catcher and The Rye

What's your favorite TV show?

Supernatural

When was the last time you were nervous?

After leaving the Army.

Do you have any pets?

I have one dog named Peggy.



Michael was hired in June to the hybrid position of HR, IT, Safety, and Quality at our Memphis facility after getting out of the service. He has been a welcome addition to the company and to the staff at the Memphis facility.

CHRIS CACCIATORE

Ripley writes... FLU SHOT EXTRAVAGANZA



At left, Misty Kirkpatrick—
Flu Shot
Door Prize
Winner



On Tuesday, September 29th, Ripley's Plant 7 hosted their annual Flu Shot Extravaganza! With lots of moans, prayers and "falling out" antics, over 50 associates received the seasonal flu shots from our local Christian Family Medicine Clinic (Thanks to Kristen Beasley and her staff for again making the experience fun.) Practicing social distancing protocol, associates completed Influenza Vaccine forms and registered for a beautiful Fall Pumpkin door prize which was won by associate, Misty Kirkpatrick. Assorted suckers were handed out to each associate after receiving their influenza vaccine injection and the opportunity to share in a cup of orange sherbet punch. Thanks Pierce Distribution for providing this benefit to our associates.



MIKE MOORE



Ripley writes... AUTUMN HAS ARRIVED IN TENNESSEE!



Thanks to Tracey & Mark Strawn for the Fall mums at our front door entrance!



The Great Pumpkin arrived in Ripley, TN on September 22nd to officially welcome Autumn and decorated our Pierce truck which is loaded with fall pumpkins, stalks of corn and beautiful TN cotton bolls. Also, in our lobby you will find our official jack-o-lantern, and Gloria's desk ready for Fall - the most wonderful time of the year!

MIKE MOORE

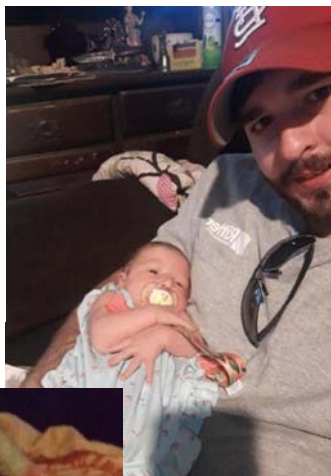


Ripley Cont...

OH, HOW PRECIOUS—OUR LITTLE MIRACLE!

On June 26th, 2nd shift associates, Jessica Moore and Line Lead Will Smith, welcomed a beautiful, 7.14 pounds, 19 inch daughter, Fayela Denise Smith to their little family. Their lives changed for the best with the birth of their daughter. Three months later Fayela is weighing in at 15 pounds and 21 inches long. Wrapped around her Dad's finger already, Will reports she is very intelligent (like her Mom), very playful and has the biggest and cutest smile which comes in handy when she keeps Mom and Dad awake. Congratulations and Best Wishes!

MIKE MOORE



Our C.F.O. Writes...

Gallagher's Monthly Wellbeing Newsletter September 2020

There's always a reason not to exercise. You don't have time, you're too tired, the weather is cold and dreary—we all make our own excuses, often without even realizing it. That's why a little mental and practical preparation is essential if you want to achieve your fitness goals!

TIP 1

"I don't know what to do or where to start."

No problem. You can start by consulting your physician to address any health concerns or areas of risk specific to you. Then, simply Google gyms near you. Most local gyms provide an opportunity to hire a personal trainer if you need assistance with creating your workout, proper form, or meal planning.

TIP 2

"I don't have the time."

Make some! Track what you do each day of a typical week. Then slot in regular exercise during a few consistently open morn-

ings, afternoons, or evenings.

TIP 3

"It's boring"

Don't force yourself to do exercises you don't enjoy. Instead, stay motivated by pursuing active hobbies and focus on exercises you enjoy. Find a friend to do exercise with, even if it's once or twice a week. You can keep each other accountable and you'll have more fun. Vary your routine. If you're bored with what you're doing, conduct a little research or consult your physician. You're bound to find another program you enjoy.

TIP 4

"I spend my free time with my kids."

That's great! It's the perfect opportunity to get you and your kids active at the same time. Get your heart rate up as you spend time with your kids (play tag, or hide and seek, teach them a new sport or game, or share chores such as yard work or gardening) and supplement your activity minutes with a workout as needed.



Tony Chiodini