



# August 2022

*Pierce Distribution Services Company*

## Kevin Hogan Writes...

Tim Charles, Dino McNabb, Jason Smith, and Larry Hickey continue to work with prospective accounts on some new business. The locations I heard were the state of Washington and Texas. I also know that we are close to landing another account for Larry's plant (Rockford).

Tony continues to head up the negotiations with the company in South Carolina that we may acquire. It is a long process but necessary to make sure everything is in order.

Donna and I were recently blessed with another grandson. His name is Paul Thomas Hogan, born on August 31st, 8 pounds 13 ounces and 20 inches long. His parents, Spencer and Meg Hogan are very happy with their first child. They reside in Mundelein, Illinois. It is our intention

to meet Paul when we travel through Chicago in October.

We were also notified that our son, Bob is marrying Katie Ward on August 3, 2023, at Oceanside, California. As some of you might know, Bob worked for Larry Hickey (Belvidere West) a few summers. His big break came when Jorge Perez went to Mexico on vacation and Bob took over his job for shipping and receiving. Bob always talks fondly of his time working at the plant with Jorge. Katie is a teacher in Newport Beach and Bob is an engineer in San Diego. They reside in Oceanside.

I wish everyone celebrating a Birthday in September, a Happy Birthday...

I would like to recognize August and September Anniversaries.

We had one milestone anniversary in August, Ken Holze (Rockford), 20 years on August 5th. We also had two notable anniversaries in August, Donna Hogan (Corporate), 23 years on August 2nd and Tracy Schmitt (Ripley) 23 years on August 11th.

We had no milestone anniversaries in September; The one notable anniversary is Jorge Perez Diaz (Rockford) who will celebrate 29 years September 20th.

On behalf of Pierce Distribution, I'd like to thank everyone celebrating anniversaries for their commitment and dedication to Pierce.



Russell's Words of Wisdom...

"He who laughs last...just didn't get the joke."

~Carroll Bryant

**Kevin Hogan**

## WE LOVE BABIES!!!!



Kevin Hogan's daughter Meg delivered her baby boy, Paul Thomas Hogan, at 10:07 am on 8/31/22 in Chicago. He is 8 lbs, 13 ounces of adorable. Meg and her husband Spencer are thrilled, as are the new grandparents!!

Welcome to the world, Paul!



# ICP Continues...

## ICP July Milestones

Dirk Williams	1 year
Shiman Yee	7 years
Eav Tan	19 years
Steve Chipman	22 years

## ICP August Milestones

Lamarr Hardy	1 year
Rigaberto Hernandez	1 year



TOP LEFT:  
Shiman Yee

BOTTOM,  
LEFT TO  
RIGHT:  
Dirk Wil-  
liams, Apol-  
lo and Eav  
Tan, Lamarr  
Hardy,  
Rigaberto  
Hernandez,  
Steve Chip-  
man



Onsite work at Wacker Siltronic  
(Erick Fouts and Cody Chheung)



At right, Seung  
Chheung drilling 6x6s  
for through-bolted  
saddles...



At left, four finished saddles  
for NW Copper... (Lexi Echauri)

## HR contributes...

### SAD THAT SUMMER IS ENDING?



T.S. Eliot once said that April is the cruelest month, but I'd like to argue that it's actually August, where summer is almost over, but it's not quite the ideal cozy fall weather that's perfect for drinking pumpkin spice lattes. Instead, you're rushing to get in one last barbecue before summer officially ends with Labor Day, and for many of us, going through yet another heatwave.

I think there are a couple of things that happen towards the end of the summer: People feel that the summer is ending and have a lot of feelings around that, like it went so quickly," she says. "Also for some people, there's an anxiety around anticipating the fall — whether it's a back to school anxiety if you yourself are going to school or you have kids going to school, or you're anticipating the change of season."

Still, even if you didn't get in everything you wanted to do, the end of summer doesn't have to be such a bummer. Dr. Henderson suggests prepping yourself for the oncoming season by gradually easing into the fall and whatever it is you need to do — whether it's going back to school or having a heavier fall workload.

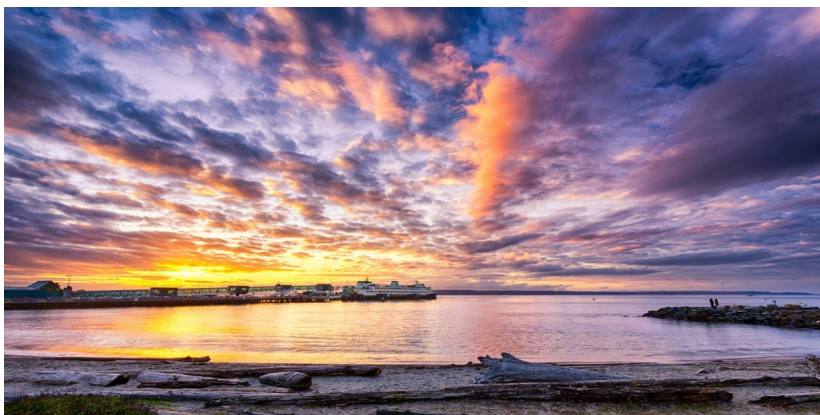
"If you've been staying out late or burning a candle at both ends to keep up with summer activities, try to take a look at your sleeping and eating schedules and make small adjustments so that you're a little more on track," she says. "Summer is a time of tons of vacations, where for many workplaces, things kind of slow down: Someone is always out for the week, and there may not be quite as much going on in the week. We are still driven by an academic calendar in many ways, so in the fall, everyone regroups."

COURTESY: <https://www.refinery29.com/en-us/end-of-summer-blues>

## FOOD FOR THOUGHT

### THE MOST POPULAR FUNNY SITES:

- 1) TheChive.com
- 2) Cracked.com
- 3) Break.com
- 4) eBaumsWorld.com
- 5) FunnyOrDie.com
- 6) Cheezburger.com
- 7) QuickMeme.com
- 8) CollegeHumor.com
- 9) TheOnion.com
- 10) 9gag.com
- 11) FunnyJunk.com
- 12) Smosh.com
- 13) XKCD.com
- 14) Fark.com
- 15) TheOatmeal.com





# Ripley Writes...

## 5S NEWS



We would like to say congratulations to Dealer Return, UPS and Label only for winning the 5s trophy 2 months in a row. This was Komatsu and Pierce combined! Way to go! You can tell these departments take pride in their area! Thanks for all your hard work! CONGRATS! Keep up the good work!

**KRISTI TAYLOR**

## HELP YOURSELF!

Ripley, TN is known as the Tomato Capitol of the World. In fact, we celebrate annually with our Lauderdale County Tomato Festival, first week of July, complete with the crowing of Miss Tomato and her court, naming of the Tomato Farmer of the Year, with a "tomato tasting" for the locals to share creative tomato dishes. Numerous roadside stands on the main roads offer the great tasting tomatoes to local customers and the others are shipped all over the country. Our local UT Extension service explains that our great tasting tomatoes are the results of the type of soil and nutrients in this area. Most local gardens contain the Ripley tomatoes and some of our larger tomato farmers have fields of staked tomatoes ranging from 5 to 25 acres. I offer my home-grown cherry tomatoes to our associates, with a bowl full each day. A much "healthier" treat than mints or other type of sweets. By the end of each day my bowl is empty. My wife and I canned 86 quarts of tomato juice and 48 jars of whole tomatoes, as well as some yummy salsa. Yes, we're old school!!

**MIKE MOORE**





## Ripley Cont...

### MILLENNIUM CAPTIVE WORKSHOP

I just returned from our annual Millennium Captive workshop with exciting news. Each August they hold an awards ceremony based on your OSHA summaries and annual assessment scoring conducted by Gallagher Bassett. I have been attending these workshops for twelve years now. We receive the certificate of achievement each year and there were two years that we received the award of Excellence, which is a great award, it's the second highest award a company can receive. Then there is the Award of Honor that is presented alongside of "The Golden Cup". There are only three of these awarded each year, one for small members, one for intermediate members, and one for large members. Pierce falls into the intermediate member category.

I have wanted to bring this cup home to our company from the first award ceremony I attended. There were years where we came so close, but another company received this award. Last year, we scored excellent on our assessment and when I arrived in Chicago, I had high hopes of receiving at the very least the Award of Excellence. I just knew we had it. So, I am sitting in the conference room and Gary Smith, the Vice President of Field Operations was the presenter. He announced that eight companies received the Award of Excellence. I am just waiting to hear our name announced to go down and pick up this award. He announces seven companies, and I still haven't heard our name called. I say to myself, ok, we are the eighth company. He announces the eighth company, Iowa Group. I am now sitting there in disbelief as we did so well on our assessment. Ok, well there is always next year, right?

On to the next set of awards. The highest award presented to the three companies. Gary announces the recipient of the small member. They get their award, and we move on to the intermediate member where Gary announces this year, we have a company that has never received this award, the recipient of the Award of Honor for our intermediate member is...PIERCE DISTRIBUTION!! Y'all, I was so surprised that I looked at the big screen twice to make sure I wasn't hearing things.

We did it! WE, everyone, from the incredible support of upper management to each safety manager, department supervisor, and every associate who do their best daily to keep our workplaces safe. Congratulations to us all for a job well done. We all have worked hard to comply with our safety program and deserve this award!

**TRACY SCHMITT**





## Ripley Writes...

### THE REAL MARCKO POLO



### HAPPY 51ST BIRTHDAY TABITHA!



## ASSOCIATE OF THE MONTH

Our very own "Marcko" can be found in Ripley's Plant 7. Call his name and he quickly responds "Polo". In his leadership position as Line Lead on second shifts. Service Parts Department, Marcko is the "go to guy"!

He has been a member of the Pierce family for over 10 years when he started his career in Service Parts, spent some time in Quality Control and now serves as Service Parts Lead for the last 3 years. Spending quality time with the love of his life, Cayse, and their six children (2 girls & 4 boys) ranging in age from 8 to 24 keeps this guy busy. He quickly thanks God for his beautiful family. Cooking for this group is a major project and it is good thing that Marcko loves to barbeque - especially ribs & pig tails! Keeping his yard clean/neat is a priority, as well as a little fishing to balance life out. "For what God has for you, is meant for you" is the statement Marcko lives by. Marcko really enjoys working with all the associates at Pierce. Marcko's supervisor is Susan Lovett, who has nothing but praise for her Line Lead - "He's awesome, I can count on him to always be present and he will do whatever I say without any questions asked. He makes me laugh and brings me through a tough day - rarely does he take off from work. Marcko is just an all-around awesome guy"!

Congratulations on being selected as our Associate of the Month. "The REAL Marcko Polo has stepped up"!

**MIKE MOORE**

Surprise, surprise, surprise Tabitha! Ripley's Plant 7 celebrated Tabitha's birthday with a homemade German Chocolate Cake, compliments of Chef Chad Hawks on Thursday, August 11th. Tabitha is Floor Supervisor for our first shift and was excited to celebrate with her work family. Thanks for sharing the wonderful cake with us!

## Our C.F.O. Writes...



### Gallagher's Live Well Monthly

August 2022

Each month Gallagher provides **The Live Well Monthly Newsletter** to you as a service for distribution to your employees. Please find the newsletter attached. The newsletter includes information on health, wellness, nutrition and disease.

#### AUGUST BIRTHDAYS

Name	Day	Plant
Rosa Temple	2	7
Christine Blazer	2	2
Frankie French	7	2
Joann Land	9	7
Evan Hatchell	10	7
Tabitha Chandler	15	7
Margarita P Figueredo	19	3
Charles Chaney	23	3
Jason Bignall	24	ICP
Larry Hickey	26	2
Ricky Roberson	29	7
Susie Tyus	30	7
Jason Howell	30	7

#### AUG ANNIVERSARIES

Name	Day	Plant
Donna Hogan	8/2/99	C
Tracy Schmitt	8/11/99	7
Ken Holze III	8/5/02	2
Israel Galvan	8/5/13	2
Jessica V Kercado	8/27/18	7
Elvis Pugh	8/5/19	7
April Ward	8/10/20	7
Kimberly Adams	8/10/20	7
Emily Cunningham	8/10/20	2
Ann Goble	8/17/20	2
Roger Williams	8/31/20	2

#### SEPT. BIRTHDAYS

Name	Day	Plant
Keri Lynn Whitley	1	7
Heather Wagner	3	7
Tammy Carley	4	C
Chad Hawks	4	7
Sara Stanley	5	3
Reth Chey	6	ICP
Donna Sangster	7	7
Luis Vazquez	7	ICP
Donnell Mann	9	7
Letty Medrano	10	2
Kim Quartaro	10	ICP
Khun Ngoy	15	ICP
Jody Edwards	16	ICP
Moe Jordan	19	3
Tony Strawn	21	7
Lisa Knotts	24	C
Linda Rhyne	25	7
Dirk Williams	28	ICP

#### SEPT. ANNIVERSARIES

Name	Day	Plant
Jorge Perez Diaz	9/20/93	2
Dennis Gardner	9/9/13	7
Crystal Ruiz	9/9/13	2
David Miller	9/9/13	7
Johnny Moore	9/23/14	7
Christine Blazer	9/12/16	2
Heather Wagner	9/17/18	7
Kimberly Robinson	9/24/18	7
Melissa Robinson	9/11/21	7

### Phytonutrient Boost

Give yourself a phytonutrient boost by including at least 5 phytonutrient-rich foods in your diet this week. Here are a few ideas:

- Green Tea
- Cherries
- Broccoli
- Tomatoes
- Figs
- Pears
- Blueberries
- Cocoa
- Apple



**Tony Chiodini**