

Kevin Hogan Writes...

Business has been tough with the material shortages and the rising costs. Dino McNabb (COO), Tony Chiodini (CFO), Jason Smith (VP) and all our General Managers have had their hands full this year like the previous two years with Covid. We must continue to work hard to keep our customers happy.

Gabe White (Columbia GM) will be moving on to another company in June and we wish him the very best of luck. Gabe always handled himself in a professional manner and kept our customer happy. Gabe has been helping Dino and Jason on some special projects. The potential opening for him in Charleston, SC is too long of a drive from his hometown of Columbia, SC. Hwy 26 between Columbia and Charleston is a dangerous road, so I

don't blame him. You can't help becoming friends with someone you work a long time with, and I considered Gabe a friend.

Tim Charles has been busy working with Dino and Jason on securing new business. I believe we have some very good prospects. Tony has been busy working with Mike Smith on trying to negotiate buying a company in a very good market. It has been a long process, but I feel we are getting closer.

I wish everyone celebrating Birthdays in May a Happy Birthday.

I would like to recognize May Anniversaries.

May milestone anniversaries were Jose Ramirez (Rockford) 5 years on May 8th, Tom-

my Sisco (ICP) 5 years on May 19th, Luis Vazquez (ICP) 15 years on May 24th and Khun Ngoy (ICP) 20 years on May 30th. Notable anniversaries in May—Horn Choup (ICP) 19 years on May 25th, Tony Chiodini (Corporate) 24 years on May 26th and John McNabb (Memphis) 26 years on May 28th.

On behalf of Pierce Distribution, I'd like to thank everyone celebrating anniversaries for their commitment and dedication to the company.

KEVIN HOGAN

CELEBRANTS

There are three employees celebrating service anniversaries at our Portland OR facility! Please join us in wishing them happy anniversary.

Apollo	2 years
Carlos Camara-Sanchez	1 year
Robert McCra	1 year



Russell's Words Of Wisdom...

"You can't trust a promise someone makes while they're drunk, in love, hungry, or running for office."

Joe Moore



ICP Writes...



Great job, you got a new
5-star review

“These guys have packed containers and built crates for us in the past and done such a great job. Our equipment is heavy but delicate. We trust them 100%. In fact, we are booking another job with them to-day.”

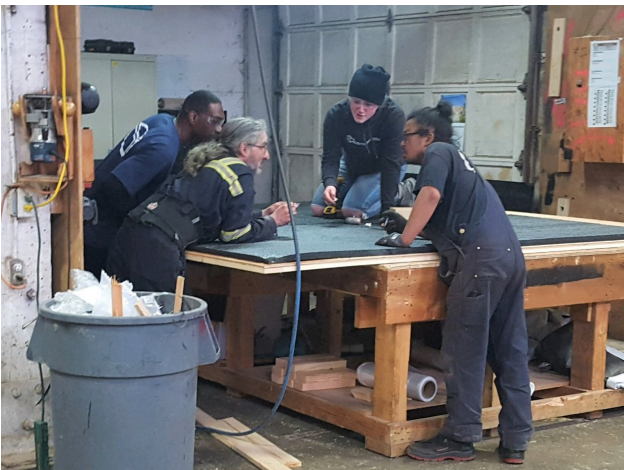
~Lisa Stewart

[Read review](#)

A DIFFERENT KIND OF BOX?



Yes—in fact, these are fixtures for holding helicopter rotor blades.



At left, a candid shot of Dirk, Lamarr, Lexi, and Seung solving the problems of the world...or at least a crate.



A would-be mascot, safely released back into the wild.

Rockford Writes...

GOOD NEWS FROM ROCKFORD!

Everyone knows April showers bring May flowers with the exception being 2022. April 2022 brought snow showers, which did not bode well for the May flowers. However, May did bring good news to Plant 2 in the form of promotions. Crystal Ruiz was promoted to Office Supervisor and Mariela Pineda is the new Carraro Supervisor.

Crystal was hired in 2013 as a Procurement office assistant. In 2017, Crystal transferred to the Plant 2 office. As a CSR she handled the Donaldson account, Collins (formerly Sundstrand) government storage and numerous miscellaneous accounts. Currently, she also manages our government contracts.

In 2015, Mariela started working at Pierce. Her first job was working in the woodshop painting crates. Later in the year, she moved to Carraro where she helped with picking, packing, shipping and receiving. After PACCAR D/R moved into our building, Mariela was transferred to their Quality Department. Most recently, she worked in the PACCAR office as a CSR. Earlier this month, Mariela moved back to Carraro to fill the supervisory vacancy.

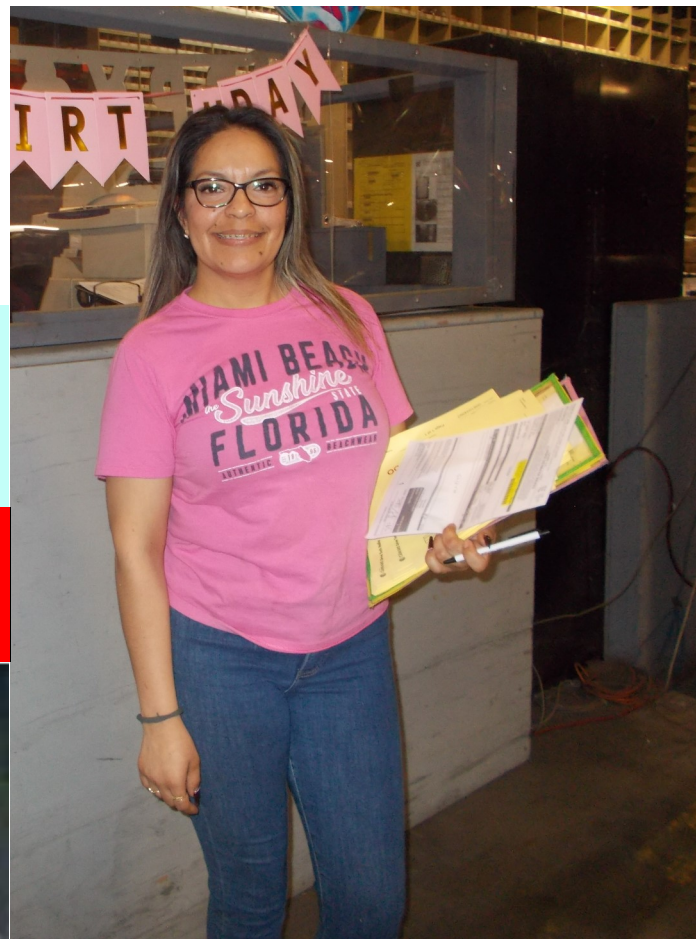
Congratulations ladies! We wish you well in your new position.

LOIS PATMYTHES



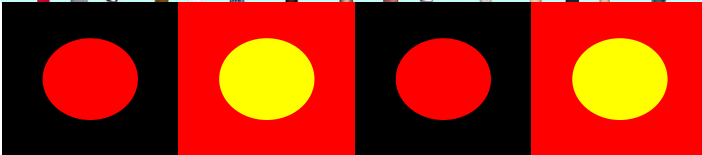
Above, Crystal Ruiz.

Below, Mariela Pineda



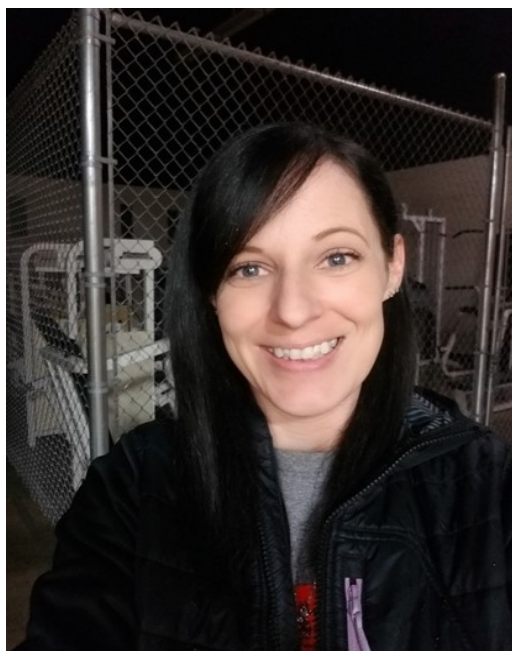
HAPPY MEMORIAL DAY!

CONGRATULATIONS



HR CORNER

WELCOME TO THE TEAM, TAMMY!!



If you visit the Corporate office or are at the Rockford plant, you might run into our new government assistant, Tammy Carley. Tammy started with Pierce on 3/12/22. Welcome, Tammy!

TAMMY'S GET TO KNOW ME

What's your favorite song?

Wild Side by Motley Crue

What's your favorite indoor/outdoor activity?

Coaching softball/watching softball outside, watching movies inside

What was your favorite food when you were a child?

Pizza

If you could learn to do anything, what would it be

Sign language

If you choose to stay a certain age forever, what age would it be?

24

If you could meet anyone, living or dead, who would you meet?

No one

What do you want to be when you grow up?

Chef

When you have 30 minutes of free time, how do you pass the time?

Getting ready for another softball game

What's the last good book you read?

Every Moment Matters

What's your favorite TV show?

Queen of the South

What was the last time you were nervous?

Getting the job at Pierce

Do you have any pets?

One cat named Cookie.



CHRIS CACCIATORE

Home Safety Check

Complete a home safety review to ensure you have what you need in case of an emergency:

Here are a few things to check:

- Fire extinguisher placement and expiration dates
- Smoke alarm batteries
- Emergency food supply expiration dates
- First aid kit contents and supply expiration dates

Ripley writes...

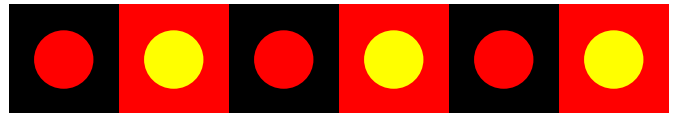
BACK UP BAND DREAMS

Congratulations to Ripley's Associate of the Month, Nicholas Wooster! Nick is our Back Up Line Lead in our 1st Shift's Allocations Department. After serving 2 years as a temporary associate with Metro, Nick joined Pierce Distribution March 7, 2016, in our Service Parts, spent two years in Shipping and has been an active member of the Allocations Department ever since. Spending time with family, especially his 12 year old daughter, Emily, keeps him pretty busy. Seems like a dream come true to be married to his beautiful wife, Beth, for 21 years. The family enjoys the adventures of watching the "Big Bang Theory" on TV. A life-long resident of Lauderdale County, Nick graduated from Halls High in 1996. As music is in his blood - his "Dream Job" would be serving as a member of back-up band for either Michael Bluble or Harry Connick, Jr. "Let the good times roll!" Congratulations, Nick.



Pictured above: Nick Wooster

MIKE MOORE



CELEBRATING 10 YEAR WORK ANNIVERSARY!

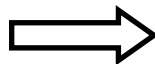
Ripley's Plant 7 is shouting, "Happy 10 Year Work Anniversary" to Felicia Bonds. Felicia is our Lead in our Allocation Department on first shift. On April 16th she was presented a 10 Year Work Anniversary Certificate and a Gift Card for the purchase of an Exercise Machine. "Thanks for all you do!"

MIKE MOORE

Pictured at left: Felicia Bonds & Mark Strawn



GONE FISHIN!



Ooops! We failed to share with everyone that the Ripley plant is closed as we are too busy "fishin"! To the delight of associates and visitors, our plant lobby has been changed to a fishing hole. Our little red truck is backed up to the pond complete with fishing poles, worms & crickets, mosquito spray, nets for the big catches. Come on down and relax!

Pictured at right: Pierce's little red truck!



Ripley cont...

EXIT—TIME TO GO!!!



In Ripley's Plant 7 on May 2nd, our sweet talking receptionist/truck scheduler "exited" the building for her last time as she begins the next chapter of her life. Patricia Moore Douglas retired after 17 years of employment with Pierce Distribution. What a great way to celebrate her birthday! On Thursday, April 28th, a plant-wide "surprise reception" was held in her honor. Associates extended good will wishes to Ms. Pat while enjoying lemonade, a variety of home-made cookies and great fellowship (singing & dancing). The white laced table cloth covered the large table decorated with floral arrangement and vases of lemons.

Wishing Ms. Pat continued good health, safety in her planned travels, and much love from her Work Family! Just remember, "Friends Are Friends Forever When The Lord Is The Lord Of All Of Them"!

MIKE MOORE



HAPPY 21ST BIRTHDAY, TAYLOR SCHMITT!



On Tuesday, April 26th, Taylor was surprised on her 21st Birthday when she arrived for work with her work cart decorated in pink. The Breakdown department has never looked so good as she shared cupcakes with her work crew. The associates all had a great time wishing her a "Happy Birthday".

MIKE MOORE





Ripley cont...





Wellbeing Resources Newsletter – May 2022

Each month Gallagher Williams-Manny provides The Wellbeing Resources to you as a service for distribution to your employees. Utilize the **toolkit** at www.ajg.com/livelifewell and select 'download resources.'

Take These Steps for Pain-Free Feet

Your feet are what keep you moving throughout the day, so be sure to take care of them.

Maintain a healthy weight. Excess weight causes strain on your feet and your joints. Just going up and down steps puts stress that's three times your body weight on your knees and hips. Get to a healthy weight and do your best to stay there.

Wear shoes that fit well. Ill-fitting shoes can cause all kinds of foot problems. Get your athletic shoes from a place that specializes in them so you can be fitted properly. Avoid flimsy sandals and flip flops. Look for soles that are sturdy and won't bend in half. If you aren't sure of your correct size, get measured so you know the exact size and width you need.

Don't do things that hurt. It sounds obvious, but Herbstman says people often get so into exercise or other activities that they don't want to stop, even when it hurts. If there is any soreness beyond normal muscle aches, modify your activity until it heals or you get the OK from your doctor. If you have foot pain, instead of jumping or running, try swimming or riding a bike, which has much less impact.

See your doctor. Herbstman says if you have a foot problem that is not getting better, it may be time to have a doctor take a look. An untreated foot problem can cause serious long-term problems. Get it taken care of quickly so you can be back on your feet again.

Tony Chiodini

MAY ANNIVERSARIES

Name	Day	Plant
John McNabb	5/28/96	C
Tony Chiodini	5/26/98	C
Khun Ngoy	5/30/02	ICP
Horn Choup	5/25/03	ICP
Patricia Douglas	5/02/05	7
Luiz Vazquez	5/24/07	ICP
Sylvia Davis	5/13/13	C
Michael Deberry	5/11/14	7
Margaret Haycraft	5/11/14	7
Tommy Sisco	5/19/14	ICP
Mariela Pinedo	5/11/15	2
Kim Quartaro	5/18/15	ICP
Jose Ramirez	8/08/17	2
Antonio Lewis	5/14/18	7
Erick Fouts	5/16/18	ICP
Charles Chaney	5/04/20	3
Tyler Reed	5/04/20	7
CaDarius McCoy	5/24/21	3

MAY BIRTHDAYS

Name	Day	Plant
Stephanie Gill	1	7
Jason Smith	3	C
Crystal Ruiz	4	2
Dorothy Toomes	5	7
Casey Richardson	8	7
Ann Goble	11	2
Tommy Sisco	12	ICP
Kenneth Holze III	13	2
Juan Sanchez Camera	13	ICP
John McNabb	15	C
Londell Currie	15	7
Brian Cutts	16	7
Emily Cunningham	21	7
Desmeon Porter	21	7
Rita Huggins	25	7
Mariela Pinedo	26	2
Donna Oliver	29	7