

Kevin Hogan Writes...

We are on the brink of announcing some big news on a new customer and facility that Dino McNabb, Jason Smith and Tim Charles has been working on. As soon as we finalized the contract, it will be announced.

I am sounding like a broken record, but Tony Chiodini, Craig Thomas and Mike Smith are still negotiating with the company in South Carolina. Tony visited the company on March 1st to try to keep the process going. Everything seems to be stuck on their side.

I was able to have some discussions with Tony while he was in town.

I would like to wish a Happy Birthday to all 22 years on April celebrating Birthdays in March and April.

We had one milestone anniversary in March, Lisa Knotts (Corporate) 5 years on March 12. We have one notable anniversary, James Story (Ripley) 12 years on March 28th.

We had two milestone anniversaries in April, Nate Anderson (Corporate) 20 years on April 14th and Jason Smith (Corporate) 20 years on April 14th. We had two notable anniversaries, Johnny Ward (Ripley) 11 years on April 16th and Maria

We would like to thank all Pierce Associates who are celebrating anniversaries for your commitment and dedication to Pierce.

Kevin Hogan



Russell's Words Of Wisdom...

"If you're going to rise, you might as well shine."



Above, artist Kelley Hestir working on a sculpture

ICP Cont...



Statues for war memorial ICP packaged in October/November and barged to Hawaii.

Artist is Kelley Hestir.
(Eric Fouts, Cody Chheung, Matt Posey, and Martin Bautista packaged.)

JON MUNCHUS

ICP Cont...



Above, Brett Downey with 21 years!



Above, Reth Chey with 19 years!



Above, Jody Edwards with 15 years!



Above, Eric Fouts with 1 year!
(returning associate)



Above, Eric with Brett

Below, Eric with Apollo



Apollo has a fan club of people who live/work in the area or drop by for firewood from our scrap bins.

One fellow who lives a few blocks away mentioned to me if Apollo barks too long at night, he comes outside to check if the police need to be called.... (We keep this guy set up with firewood...)

Last week a Multnomah County deputy rolled through our gate during morning break. The deputy put his window down and said he just stopped in to see Apollo. If Apollo making friends with local law enforcement causes them to stop by often, this is certainly not a bad thing!

I happened to check the cameras Sunday afternoon (yesterday) and saw them consulting regarding crime prevention.



RANDY CANTONWINE

Corporate Cont...

CHRIS CACCIATORE CELEBRATES 15 YEARS

On December 31, 2022, Chris Cacciatore celebrated 15 years with Pierce Distribution. The corporate office had an Italian luncheon YUM and for her anniversary gift, Chris chose a MetaQuest, which is a virtual reality game. After lunch, she gave an embarrassing demonstration of how the game works, which luckily was not recorded. The game BeatSaber is currently her favorite, and she just has to remain better at it than her grandchildren who think it's hilarious when Grandma does it.

Chris is married to her husband Joe, who brings her Dunkin coffee on the regular. She has three children, Mike, Annie, and Merry. She enjoys hosting Grandma Sundays when she is free to be her inner child by eating popcorn, cookies, and watching movies with the kiddos.



Chris, eating a salad for the camera but going to demolish that mostaccioli once the picture is snapped.



PIERCE SAFETY QUIZ

Thank you to all who participated in the Pierce Safety Quiz. The number of submissions was overwhelming! The winner at each plant was awarded one package of Pierce Safety Cards which can be used towards prizes from the safety catalog. And the winners are.....

Corporate	Sylvia Davis
Plant 2 Rockford	Mariela Pinedo
Doosan	Courtney Roper
Procurement	Anthony Miller
Plant 3 Memphis	Carlos Solorzano
Plant 7 Ripley	April Goforth

Remember, Safety Matters.

Thank you to all who participated!



TONY CHIODINI

Memphis Writes...

GET TO KNOW...CHRIS WRIGHT!

What's your favorite song?

Luckenbach, Texas – Waylon Jennings

What's your favorite indoor/outdoor activity?

Playing softball with my kids

What was your favorite food when you were a child?

Pizza

If you could learn to do anything, what would it be?

Fly an airplane

If you could choose to stay a certain age forever, what age would it be?

21

If you could meet anyone, living or dead, who would you meet?

Wyatt Earp or Doc Holliday

What do you want to be when you grow up?

Still figuring that out

When you have 30 minutes of free-time, how do you pass the time?

Catch up on news

What's the last good book you read?

N/A

What's your favorite TV show?

CSI

When was the last time you were nervous?

During the birth of my last child

Do you have any pets?

German Shepherd



Chris Wright joined the Pierce family on 12/18/22 as the IT/Safety/HR Associate.

Welcome, Chris!



CHRIS CACCIATORE

Our C.F.O. Writes...



Well-Being Website January/February/March 2023

Dry eyes are actually very common. [Millions of Americans](#) suffer from this annoying and sometimes painful condition. So, it's not surprising that this topic came up in our latest episode of Ask an Eye Doc. VSP network eye doctor, Joseph Allen hails from Minnesota. With winter looming, we knew he'd be just the right doctor to ask about the dropping temperature's impact on our eyes.

"I live up in Minnesota where it's freezing cold most of the year, and I personally have dry eyes, so I can relate to this question," he tells us. "Some people experience watery eyes in the wintertime, and they think that they have a problem with tearing. A lot of times, however, it's just that the eyes are dry, and the body's recognizing that and trying to fix it itself by producing more tears."

There are several solutions to dry eyes in the winter that require simple adjustments to everyday activities.

"One way you can prevent dryness is just by wearing some protective eyewear. That is going to protect your eyes from the harsh elements of the winter air, including wind and snow," says Dr. Allen. "Also, keep in mind any direct airflow from heaters or furnaces that you might be exposed to. When in the car, make sure that the heater is pointing down toward the floor instead of directly in your face."

Dr. Allen also recommends some over-the-counter solutions that can make a big difference.

"Having a humidifier, either at home in living rooms or your bedroom, or even at the office can help as well," he says. "Also consider supplementing with artificial tears, or if you're having a real hard time, talk with your local eye doctor for any other medications, or other treatments for dry eyes."

Remember, an accurate diagnosis is important because symptoms of dry eye can be caused by other things such as allergies. [Schedule an eye exam](#) with a VSP network doctor if you're struggling with dry eyes.

Have an eye-related question? Use the hashtag #AskAnEyeDoc on social media!

This article was reviewed by [Joseph J. Allen, OD, FAAO](#). Dr. Allen practices at the Buffalo Eye Clinic in Buffalo, Minnesota.

March ANNIVERSARIES

Name	Day	Plant
James Story	03/28/11	7
Kyle Key	03/02/15	2
Antonio Leach	03/14/16	2
Donna Sangster	03/07/16	7
Nicholas Wooster	03/07/16	7
Lisa Knotts	03/12/18	C
Linda Rhyne	03/11/19	7
Louis Bonds	03/23/20	7
Joseph Boyle	03/23/20	7
Stacey Dupree	03/23/20	7
Terry Haymon	03/23/20	7
Gregory Jackson	03/23/20	7
Pearl McGee	03/23/20	7
Casey Richardson	03/23/20	7
Elysia Binkley	03/07/22	7
Tammy Carley	03/14/22	C
Susie Tyus	03/26/22	7

March BIRTHDAYS

Name	Day	Plant
Johnny Ward	13	7
Antonio Lewis	13	7
Louis Bonds	16	7
Violet Glenn	17	7
Vincent Finch	23	7
Jerry Hankins	24	2
Daniel Tanner	25	C
Tim Charles	26	7
Gerhard Jerding	26	ICP
Lamarr Hardy	28	7
Stefan Curtis	31	7

Ripley Writes...

CONGRATULATIONS, BRAD!

Plant 7 has selected QC worker, Brad Alley, as its Associate of the Month for February. Brad joined the Pierce work family on October 17, 2022. Working in Service Parts, he was recognized as a fast learner and quickly gained respect from his fellow associates. Nominated by both Tabitha Chandler & James Story (1st Shift Supervisors) he was smiling "big time" when notified of his most recent accomplishment. What does he like to do when away from the plant? "Sleep" was his first answer. He enjoys spending time with his 10 year old daughter, Aaliyah, who is in the fourth grade. Brad confessed he enjoys music, loves all kinds, but is on a "Country Music" kick right now. Brad graduated from Ripley High in 1997 and was a member of the soccer team. Thanks, Brad for what you do!



MIKE MOORE

NUMBER ONE CHOICE



Congratulations to Ripley's Plant 7 Associate of the Month, Ken Bradshaw. With 5 different nominations, I would be in BIG trouble if we had not selected this "forklift-driving, woodworking, small engine repairer" as our #1 winner! Well-liked and well-respected is how I and all his many friends would describe him. Starting out as a temporary associate through Metro, he quickly was hired full time on September 14, 2022, in the Woodshop department. He has now taken on additional responsibilities as a forklift operator, as we all get to enjoy his BIG smile as he rolls through the plant! Originally from the Tipton County community of Burlison, he attended Garland School and graduated from Covington High School (he would not give his graduating year, as then we would know his age). The love of his life is his 12 year old daughter, Alexis Grace, whom he enjoys cooking (grilling) for and serving various pork shoulders, butts and chops. This busy associate has a strong background in construction (from laying floors to building houses) and repairing small engines. Just glad he still has time for us - Thanks for what you do!

Ripley Writes...

SPRING HAS SPRUNG



The weather in Tennessee is always so unpredictable! For us locals, our saying is and will always be, "if you don't like the weather today here in TN, just wait until tomorrow as it will be different." From last week's temps dropping in to less than 20 degrees with ice (very little snow) to temps this week in the 60's. Take a look at our buttercups in full bloom - just gorgeous! (And they look so beautiful blooming in the snow).



WELCOME TO OUR WORLD, MR. LINCOLN!

Ripley's Plant 7, Joella Cook (Allocations Department), welcomed her 5th grandchild on February 28th. Mr. Lincoln Waylon Lunsford, son of Joella's daughter, Kayla Lunsford, weighed in at 6 pounds, 2 ounces. "Let the spoiling begin" – Congratulations, Jo, from all of your work family – we are sooo excited for you!



Lincoln Waylon Lunsford



MIKE MOORE

Ripley Writes...

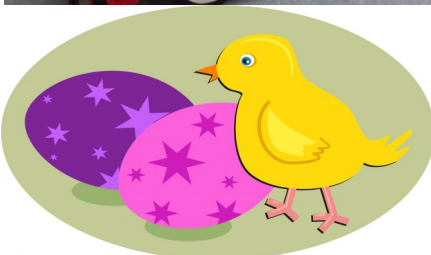
THE MAGIC OF PIERCE—WEDDING BELLS RINGING

Ripley's Plant 7 is so excited to announce the marriage of two of our second shift associates. On February 28th, Tracey Johnson, of our 2nd shift Service Department & Henry Cox of our 2nd shift Woodshop Department were married in the home of a dear friend. It was also Tracey's oldest grandson's birthday. I requested a little information from the newlyweds and Henry immediately responded it was Tracey's fault - with both bursting out in laughter. Also, as Henry has been experiencing some issues with his neck - he said she was "kinda a pain in his neck" which resulted in more laughter. Seriously, Henry "redeemed" himself with a moving statement: "Always be patient and at the right time good things will come to you" - (I think this definitely gets him out of the dog house). The lovely couple met on line 9 months ago and this is the right step for this happy couple. We wish them a BIG CONGRATULATIONS and may their marriage be blessed with good health and happiness. Love you guys!



Mr. and Mrs. Henry Cox

MIKE MOORE



Ripley Writes...

WOW - What a Great Two Days!

Our county (Lauderdale County, TN) hosted 3,500 Eight Grade Students from West Tennessee representing 12 counties for a Job Orientation as they learned to engage and talk with employers/business owners, medical reps, FedEx, funeral homes, wildlife representatives about future job opportunities as they prepare to enter high school. A BIG thank you to Ripley Pierce associates, Rachel Langley, Misty Kirkpatrick, Londell Currie and Evan Hatchel as they worked the Pierce booth. We took a "different & unique" approach to attract the attention of these young minds as the students were given the opportunity to operate (hands on) remote control forklifts. Their goal was to unload pallets from a flatbed truck and place the loaded pallets on shelves. The next student (in line) would then unload the warehouse shelves and reload the flatbed truck. This time with the students gave us the opportunity to share information about Pierce Distribution. Needless to say, "our booth was the most visited" booth from the 100+ vendors. We also learned that the young ladies in attendance proved that they were "more capable & accurate" than many of the young men in operating the forklifts.





April ANNIVERSARIES		
Name	Day	Plant
Maria Medrano	4/23/01	2
Nate Anderson	4/14/03	C
Jason Smith	4/14/03	C
Johnny Ward	4/16/12	7
Chadwick Hawks	4/27/15	7
Sara Stanley	4/20/20	3
Juan Sanchez Camera	4/26/21	ICP
Barbara B Gonzalez	4/26/22	2
Courtney Roper	4/16/22	2

April		
Name	Day	Plant
Mark Strawn	01	7
Terry Johnson	03	7
Tony Chiodini	07	C
Stacey Dupree	07	7
Seung Chheung	10	ICP
Israel Galvan	12	2
Mark Powell	12	7
Brett Downey	12	ICP
Lois Patmythes	14	2
Marcko Clemons	15	7
Gennesis Medrano	20	2
Taylor Schmitt	26	7
Brenda Combs	27	2
Michael Estell	28	2
Mark Tavarez	30	C

