



January/February 2025

Pierce Distribution Services Company

Kevin Hogan Writes...

As some of you know, Donna, Russell and I have relocated to Wisconsin from the state of Washington. Located there allows me to spend more time at the Corporate Office, which I have done. It is about a little over an hour drive to get to the office.

We headed to Tennessee early in December where I was able to spend 3 1/2 weeks at the Ripley facility while we visited family there. I always enjoy seeing everyone at the plant, especially during the Holiday season. The plant was buzzing with work. Ripley has many Christmas events going on, some include enjoying singing from the Helen Tucker Center for which they raised \$1,235.00 which the

company matched. They had a Blood Drive and an ugly Christmas sweater contest. They had their Christmas sleigh races and luncheon. They even surprised me on my birthday with singing and an ice cream cake. They had a retirement luncheon for Mike Moore (HR) who spent a little over 13 years with the company. We appreciate his service to the company. There was also a Supervisor/Office Christmas Dinner. Donna and I stayed with our daughter, Candice, DJ, Hartley and Trace.

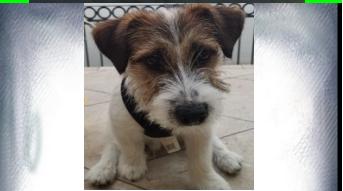
January, we will be headed to South Carolina where I intend to visit Gabe White (GM) at our new Columbia, SC facility. Yes, Gabe came back to Pierce after we opened up this operation. Welcome back Gabe. This new facility joins our other facilities, Ripley, Memphis, Rockford, Loves Park (2),

Las Vegas, Portland and Dupont, Washington (new) facilities. Growth can be a challenging time and always appreciated. Dino, Tony, Jason and the GMs have done a great job.

Pierce celebrated its 70th Anniversary this year. I celebrated my 45th. We have had great customers and Pierce associates through the years that have made our existence possible. Let's continue to provide the best service to our customers in 2025.

I hope everyone had a **Merry Christmas** and **Happy New Year!**

**KEVIN
HOGAN**



Russell's Words Of Wisdom...

Why do they call it rush hour when nothing moves?

~Robin Williams





Corporate cont...



There are a couple of new cutie patootie additions to the corporate family...bottom right is Jack Hudson Hogan, whose parents are Meg and Spencer Hogan. Kevin and Donna Hogan are the proud grandparents. On the left is Blakely Chiodini, who is the daughter of Michael and Hanna Chiodini, and granddaughter of Tony (Karmen) Chiodini, CFO at corporate.





Corporate Writes

Welcome Back, Gabe White!

Pierce Distribution is excited to welcome back Gabe White to our West Columbia, SC facility! After a brief hiatus, Gabe has rejoined the Pierce Distribution family, bringing with him a decade of experience, leadership, and dedication.

Gabe was a valued member of our team for twelve years, making a significant impact with his strong work ethic and commitment to excellence. His return is a tremendous asset to our West Columbia facility, where his experience and leadership will help drive continued success.

Outside of work, Gabe has a passion for adventure—literally! This past summer, he and his mom (who's 78!) took to the skies for an unforgettable skydiving experience. Taking the leap from thousands of feet in the air, Gabe proved that he's not just fearless in the workplace, but also in life!

We are thrilled to have Gabe back on board and look forward to his contributions as he steps back into a leadership role. His dedication to teamwork and operational excellence aligns perfectly with our values at Pierce Distribution.

Please join us in welcoming Gabe White back to the team!



FEBRUARY ANNIVERSARIES

Name	Day	Plant
Donna Oliver	02/01/01	7
Jerry Hankins	02/20/06	7
Randy Terrie	02/07/11	10
David Frye	02/20/12	C
Gerhard Jerding	02/26/12	7
Lisa Finch	02/26/12	7
Marcko Clemons	02/27/12	7
Londell Currie	02/27/12	7
Jeffery Graves	02/27/12	7
Balinda Hairfield	02/27/12	7
Rachel Langley	02/27/12	7
Leslie Mayberry	02/27/12	7
Mary Smith	02/27/12	7
Teresa Scott	02/27/12	7
Sergio Meza Garcia	02/01/16	ICP
Geneva Paris	02/08/16	7
Eric Fouts	02/14/22	ICP
Rosalind Alexander	02/28/22	7
Tammi Reed	02/05/24	3
Theda Parrish	02/14/24	7
Travis Shaw	02/14/24	7
Landon Waddell	02/14/24	7
Amber Warden	02/14/24	7

FEBRUARY BIRTHDAYS

Name	Day	Plant
Michael Hixson	2/2	7
Nicholas Wooster	2/3	7
Peter Fisher	2/4	9
Niah Gordon	2/5	ICP
Donna Hogan	2/5	C
Amber Warden	2/6	7
Susan Lovett	2/8	7
Michael Deberry	2/8	7
Enrique Mendiola	2/9	7
Ray Lanpher	2/9	9
Michael Slattery	2/9	8
Spencer Foster	2/11	7
David Miller	2/13	7
Gabe White	2/14	9
Calvin Wainwright	2/16	2
Derrick Quenga	2/17	8
Linda Bernard	2/19	7
Rachel Langley	2/19	7
Margaret Haycraft	2/20	7
Josiah Scriven	2/20	9
Kenneth Estus	2/22	9
David Ward	2/23	7
Rogoberto H Gonzalez	2/23	ICP
Antonio Toomes	2/24	7
Rodrick Wright	2/26	9
Adetokunbo Bada	2/28	7
Nehemiah Di Lee Bonner	2/29	7



Our C.F.O. Writes...



Wellness & Prevention Newsletter January/February 2025

The Importance of Mammograms in Breast Cancer Detection

Mammograms play a vital role in the early detection of breast cancer, significantly improving survival rates and treatment outcomes. Breast cancer is one of the most common cancers among women worldwide, affecting millions each year. However, when detected early through routine mammograms, it is often treatable with less aggressive interventions, increasing the chances of survival.

A mammogram is a specialized X-ray of the breast that can detect abnormalities before they become symptomatic. This early detection allows for prompt medical intervention, reducing the risk of cancer spreading to other parts of the body. According to research, regular mammograms can lower breast cancer mortality by up to 40%.

The American Cancer Society recommends that women at average risk begin annual mammograms at age 40 or 45. Women at higher risk—due to family history, genetic mutations, or other factors—should consult their doctors about starting screenings earlier. Regular mammograms are essential, as breast cancer can develop silently without noticeable symptoms in its early stages.

Despite the life-saving benefits, some women hesitate to undergo mammograms due to concerns about discomfort or radiation exposure. However, modern advancements in imaging technology have made the procedure quicker and more comfortable, with minimal radiation exposure. Any temporary discomfort is far outweighed by the potential benefits of detecting cancer early.

Beyond early detection, mammograms provide peace of mind and empower women to take control of their health. By prioritizing regular screenings, women increase their chances of detecting breast cancer at a stage when it is most treatable. Encouraging widespread awareness and accessibility to mammograms can save countless lives, making them an essential component of preventive healthcare.

Taking the time to schedule a mammogram today could mean the difference between early treatment and a late-stage diagnosis. Your health is worth it.

Tony Chiodini

JANUARY ANNIVERSARIES

Name	Day	Plant
William Kirkland	01/16	7
Phillip Houston	01/16	7
Antonio Toomes	01/16	7
Nehemiah Di Lee Bonner	01/16	7
Mark Strawh	01/20	7
Tim Charles	01/23	C
Evan Hatchel	01/24	7
Frances Brent	01/25	7
Samantha Stenson	01/25	7
Mary Brown	01/27	7
Timothy Currie	01/27	7
Juan G Armenta	01/29	ICP
Leticia Medrano	01/29	2
Mariangela Lopez	01/30	3

JANUARY BIRTHDAYS

Name	Day	Plant
Phillip Houston	3	7
Samantha Stenson	3	7
Preston Williamson	3	9
William Umphlette	4	7
Rosalind Alexander	8	7
Sherrica Johnson	9	9
Aaron Casey	11	ICP
Mary Williams	12	9
Misty Harrison	17	7
Kenneth R Mitchell	26	10
Teresa Scott	28	7
Sergio Santana	29	9
Danny Lee	30	7



ICP Writes

GET TO KNOW ME!

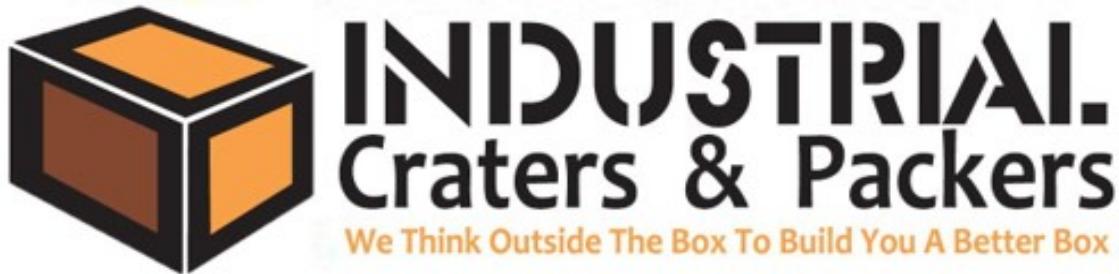
ICP – Aaron Casey



- 1) What's a book, movie, or TV show that had a significant impact on you? The Pursuit of Happiness
- 2) If you could travel anywhere in the world, where would you go? South America
- 3) What's a skill or hobby you've always wanted to learn but haven't had the chance to yet? Investments
- 4) Tell me about a moment in your life that you'll never forget whether it's good or bad. I will never forget the moment of becoming a father for the first time.
- 5) What's something that always brings a smile to your face, no matter how bad your day has been? My family and friends.
- 6) If you could have dinner with any person, living or dead, who would it be? Dick Gregory – Activist and comedian.
- 7) What's a goal or dream you're currently working towards or would like to achieve in the future? Owning several housing units for low – middle class.
- 8) What's a food or cuisine you could eat every day and never get tired of? Spaghetti
- 9) What's a small, everyday thing that never fails to make you happy? My children's smiles when they see me.
- 10) If you had a day entirely to yourself with no responsibilities or commitments, how would you spend it? Relaxing on a yacht in the Gulf of Mexico.



ICP Cont...



ICP Milestones January 2025

Fransico Gonzales-Armenta 1 year

ICP Milestones February 2025

Erick Fouts 3 years
Brett Downey 23 years

Apollo (ICP's Loss Prevention Specialists) shows our new finished goods storage area.





Rockford writes

Time flies when you're having fun. By fun I mean keeping busy.

Our woodshop has had the hammer down (pun intended) all year. Aside from their regular stock type orders from our in house customers it's been project after project from outside companies reaching out for our woodworking and packaging expertise. We see it all. Heavy equipment frames and every component that sits on them, computer and test stands for aerospace components, machines for filling little to go style cups for guacamole, truck cabs, if you can ship it, we can pack it. Keep up the good work woodshop team YOU ROCK!

Komatsu is keeping busy as well with kit after kit ready to go out the door. Reid Lifting has been moving quite a bit of product since arriving almost two years ago. As soon as the containers arrive the product is right back out the door on existing customer orders. Hitachi's year end is just around the corner and man are the returns rolling in. Everyone, no matter the industry, is always reaching to free up that last bit of funds to roll in to what's next on the horizon.

A big congratulations to KYLE KEY on his 10 year milestone this March. Kyle has been tossed around like an Eagles championship ball and continues to be successful in whatever role he's needed in. Currently at plant 5 helping to lead the charge Kyle is a longtime plant 2 associate who was an integral piece of the puzzle in Doosan, Reid Lifting and safety.

Until next time, here's to green grass, warmer weather and bluer skies!

Ken Holze

Plant 2 -Rockford





Memphis Writes

GET TO KNOW.... Robert Shaw



We are thrilled to announce the newest addition to our Shaw!!! Robert joined us on November 25, 2024, as our IT/Safety/HR specialist, and we couldn't be more excited to have him on board. With his experience and dedication, Robert has already made significant contributions to our team and continues to enhance our work environment every day.

Robert comes with a wealth of knowledge in IT, safety protocols, and human resources management. His major role ensures that our operations run smoothly, safely, and efficiently. From troubleshooting technical issues to implementing safety measures and addressing HR concerns, Robert has proven to be an indispensable asset.

What skill or hobby have you always wanted to learn but haven't had the chance to yet?

-Skiing. It's something I've always wanted to try, but I haven't had the opportunity to do so yet. I'm looking forward to hitting the slopes someday!

If you could have dinner with anyone, living or dead, who would it be and why?

-My best friend, Aaron. He passed away in a motorcycle accident, and I would give him anything to have one last meal with him to say goodbye and cherish the memories we shared.

Tell me about a moment you will never forget, good or bad.

-Going to Miami in college with my friends and having the time of our lives. It's a memory that I hold dear and will never forget.

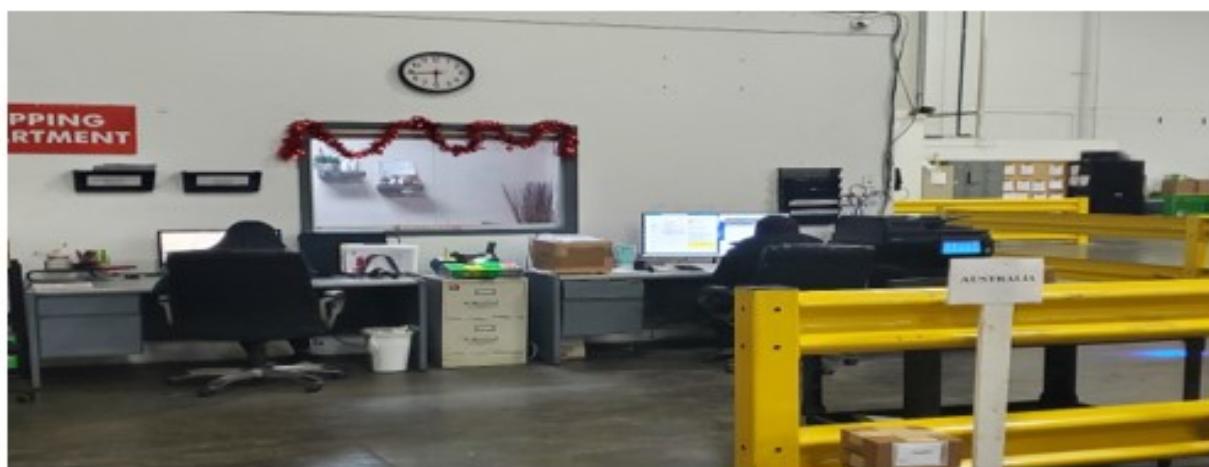


Memphis, Cont...

Reorganizing for Safety and Efficiency

At Pierce, we are always striving to improve our processes and ensure a safe working environment for our team. In line with this commitment, we recently undertook a project to rearrange our heavy packs and shipping stations. The objective was to create more room for our heavy packers and to relocate our shipping stations to the office where they get their support.

The reorganization of our heavy packs and ship stations was a meticulous task that involved strategizing the best layout to maximize space and efficiency. By doing so, we have significantly reduced the risk of accidents and injuries, making our workplace safer for everyone in a streamlined manner. Our team can now navigate through these areas with ease, improving overall productivity and morale.





Dupont Writes

"GET TO KNOW ME - TIFFANY ORONA"

- 1) What's a book, movie, or TV show that had a significant impact on you and why? Ferdinand the Bull! My mom read that book to me during my childhood and then I read it to my boys as they were growing up too! It hit differently with my youngest because he was born deaf and at 3 years old, he got his hearing and that was the first book he ever got to hear and to this day 12 years later, it is still his favorite book too!
- 2) If you could travel anywhere in the world, where would you go and why? Hawaii because I am Hawaiian, but I was never able to go growing up due to not having the means to go. I'd love to see where my dad's side of the family is from and share that experience with my children!
- 3) What's a skill or hobby you've always wanted to learn but haven't had the chance to yet? I would love to learn how to play the ukulele with my grandma!
- 4) Tell me about a moment in your life that you'll never forget whether it's good or bad. I had to have an emergency c-section when having my first son and it was the scariest time of my life, but it turned out to be perfect in the end! My son is a fighter, and he beat all the odds stacked against him and is now a healthy 17-year-old young man!
- 5) What's something that always brings a smile to your face, no matter how bad your day has been? Seeing my boys' smiles when I walk through the door after work!
- 6) If you could have dinner with any person, living or dead, who would it be and why? My Grandma Jeanette! She passed when I was 16 and I miss her terribly every day. She and I were extremely close, and I wish with all my heart I could have one more dinner with her so she could see how I've grown and meet her great grandsons! She would be unbelievably proud of my boys and me!
- 7) What's a goal or dream you're currently working towards or would like to achieve in the future? I'm trying to buy a home with an additional dwelling in preparation of taking care of my parents later in life. My mom has early on-set dementia and I know neither of my sisters will be there to care for them so my goal is to purchase a home that has enough space so that they can stay with me, and I can care for them when the time comes!
- 8) What's a food or cuisine you could eat every day and never get tired of? My grandma's meatballs and brown gravy!
- 9) What's a small, everyday thing that never fails to make you happy? My boys call me when they wake up and start getting ready for school because I'm already at work! It never fails at putting a smile on my face hearing their voices in the morning!



10) If you had a day entirely to yourself with no responsibilities or commitments, how would you spend it? I'd sleep in because I never do that enough and then go to breakfast with my family because we all love breakfast food the most! Then we'd take a road trip to see my parents in Yuma, AZ! We haven't been able to see them in over a year now and we would love to be able to spend just one day with them again!

-Tiffany and her Family.
Tiffany is the Operations Manager at Plant-8 in DuPont, WA.



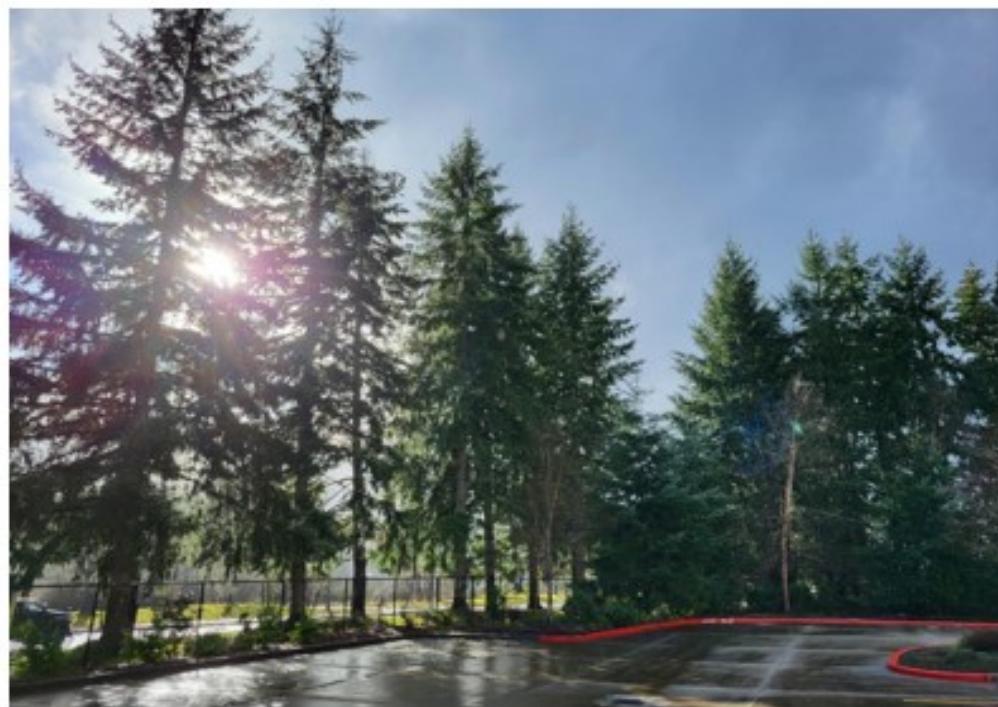
Dupont Cont...



-Plant-8 Dupont, WA

The rain stops for a moment in DuPont WA.

We have had some weird wild weather these past weeks, with freezing temps, ice, snow then back to rain to wash it all out! The weather changes quickly here in the Pacific Northwest and you just never know what you are going to get.



-The sun peeks through the Evergreens after the rain stops



West Columbia Writes

Pierce Plant 9

February & March Birthday

Name	Date	Plant
<i>February</i>		
Fisher Peter	2/4	9
Joshiah Scriven	2/20	9
Kenneth Estus	2/22	9
Rodrick Wright	2/26	9
<i>March</i>		
Shawn Allen	3/17	9
Rose Ancrum	3/20	9
Davina Peak	3/26	9
Antonio Russell	3/30	9

"March brings the winds of change, embrace them with open paws. Sometimes, a small shift in direction is all it takes to leap to new heights in business." - A paw of wisdom for a month of growth and opportunity.





West Columbia cont...

GET TO KNOW ME!



Introduction:

Michael is a hard worker who loves helping everyone around him with a smile on his face. He enjoys taking on multiple roles and is always eager to continue learning and growing through his work with Pierce. Outside of his professional life, Michael values quality time with his kids and enjoys unwinding with some video games in his free time.

1. What's a book, movie, or TV show that had a significant impact on you and why?

My favorite book and movie is *Harry Potter*, especially *Harry Potter and the Half-Blood Prince*. It resonated with me because of its depth, character growth, and the emotional journey it takes you on.

2. If you could travel anywhere in the world, where would you go and why?

I'd visit Egypt. I've always dreamed of seeing the ancient pyramids and the rich history of the country, especially the opportunity to witness a steppe eagle (*Aquila nipalensis*) in its natural habitat.

3. What's a skill or hobby you've always wanted to learn but haven't had the chance to yet?

One skill I've always wanted to learn is fencing. I think it would be exciting and empowering to practice the art of defense, and it would also be a way to stay active and disciplined.

4. Tell me about a moment in your life that you'll never forget whether it's good or bad?

A moment that will always stay with me is my deployment when I went overseas. It was an unforgettable experience that taught me a lot about life, resilience, and the importance of the people who are by your side in tough times.

5. What's something that always brings a smile to your face, no matter how bad your day has been?

No matter how challenging my day or week is, my kids always manage to put a smile on my face. Their joy, laughter, and unconditional love make everything better.

6. If you could have dinner with any person, living or dead, who would it be and why?

I would love to have dinner with Bill Gates. Not only would it be an honor to speak with someone so accomplished, but I'd be eager to discuss business strategies, particularly around innovative ideas for business loan plans and funding.

7. What's a goal or dream you're currently working towards or would like to achieve in the future?

I'm currently working towards creating a fatherhood program back home. I believe it's crucial to provide resources, guidance, and support for fathers.

8. What's a food or cuisine you could eat every day and never get tired of?

This is a tough one because I love food, but if I had to choose, I'd say pizza.

9. What's a small, everyday thing that never fails to make you happy?

Aside from my kids, I'd say playing on my PS5. It's my go-to way to unwind and enjoy some quality solo time, and it always brings a smile to my face.

10. If you had a day entirely to yourself with no responsibilities or commitments, how would you spend it?

If I had a day to myself, I'd spend it doing two of my favorite things: sleeping and eating delicious food. Sometimes, there's nothing better than a day to fully recharge.